



Work Health & Safety Policy

Adelaide Structural Engineers is committed to providing a workplace that enables all work activities to be carried out safely. We will take all reasonably practicable measures to eliminate or minimise risks to the health and safety of workers, subcontractors, visitors, and anyone else who may be affected by our services.

We are committed to complying with WHS legislation and any other relevant law, Codes of Practice and Standards.

This policy shows our commitment to:

- Our workers' health and safety.
- A collaborative approach to identify and solve health and safety issues with our workers.
- Continually improving work health and safety by addressing hazards and reviewing outcomes.
- Providing and maintaining a healthy and safe work environment through the implementation of safe work practices, safe systems of work and the provision of safe work equipment.
- Ensuring that workplaces under the control of Adelaide Structural Engineers are safe.
- Developing WHS objectives in line with our WHS strategic direction and policies.
- Consulting in order to maintain effective participation and co-operative relationships between Adelaide Structural Engineers and its workers, and with other duty holders, on health and safety matters in the workplace.
- Providing relevant, up-to-date WHS information to all workers on matters such as workplace safety and their responsibilities.
- Providing instruction and/or training in work processes where appropriate.
- Developing and implementing strategies which include workplace assessment, hazard identification, and appropriate remedial action to eliminate or control hazards.
- Implementing and maintaining appropriate information and reporting methods

Our workers must:

- Take reasonable care for their own health and safety and ensure that their acts or omissions do not adversely affect the health and safety of others in the workplace.
- Follow reasonable instructions given by Adelaide Structural Engineers to protect their health and safety.
- Identify and report any workplace incidents or hazards to their supervisor.
- Not wilfully interfere with or misuse items or facilities provided.

We are committed to the continual improvement of our WHS management system and fulfilling the objectives of this policy and expect the same of our workers and those working on our behalf.

Every person at an Adelaide Structural Engineers workplace is responsible for ensuring safe work practices are followed and conducted at all times.

Approved by:

Raj Ingole
Director

Date: 04/10/2023