



Environmental Policy

Adelaide Structural Engineers is committed to achieving the principles of environmental sustainability in our workplace, we recognise our moral and legal responsibility to ensure that our services do not place the local community or environment at risk of harm for all workers (including sub-contractors) as well as clients, visitors, and members of the public.

It is our policy to seek continual improvement throughout our business operations to lessen our impact on the environment.

We are committed to complying with environmental legislation and advisory material relevant to the jurisdiction in which our work is being performed.

Management will:

- Monitor and manage our environmental performance and work towards targets set to reduce adverse impacts.
- Make a commitment to fulfil compliance obligations, including all applicable environmental legislation, regulations, objectives and targets through a continual improvement process.
- Make a commitment to the principles of preventing pollution to the environment and continual improvement.
- Where possible, encouraging suppliers to meet high standards of environmental performance.
- Communicating this policy to all workers, subcontractors and other stakeholders, as well as making this policy available to the general public.
- Reporting on the company's environmental performance in both internal and external communications, where relevant.
- Review this policy annually and assess targets and performance as part of that review.

Workers will:

- Follow procedures, instructions, and rules.
- Reduce the consumption of natural resources in daily operations.
- Dispose of waste appropriately, including e-waste at designated e-waste centres.
- Participate in training.
- Report environmental hazards.

We are committed to environmental excellence and pollution prevention, meeting or exceeding all environmental regulatory and policy requirements. We expect the same of all our workers and those working on our behalf.

Approved by:

Raj Ingole
Director

Date: 04/10/2023